

Placement Rate Methodology

Definition of Placement

COE applies the following Definition of Placement to outcomes reported by member institutions:

- **Placement**—A **completer** (see below definition) of a program who (1) is employed in the field of education pursued or in a related field, or (2) has received the appropriate credential and entered the military or continued his/her education. Valid employment in the field or a **related field** (see below definition) includes placement in a permanent full- or part time position with an employer or employment agency, or self-employment in the field of education or a related field.
- **Completer**—A student who has demonstrated the competencies required for a program and has been awarded the appropriate credential (graduate completer) or has acquired sufficient competencies through a program to become employed in the field of education pursued or a related field as evidenced by such employment (non-graduate completer)..
- **Graduate Completers Employed in Positions Related to Field of Instruction**—Graduates who (1) are employed in the field of instruction pursued, (2) have entered the military, or (3) are continuing their education.
- **Related Field (Placement)**—Placement of graduate and non-graduate completers in a broader field of work that uses the knowledge and skills gained in the program of study regardless of whether the work title specifically references the program of study. Graduate completers who secure employment in a field that does not require the knowledge and skills gained in the program of study for securing that employment must be classified as placed in an 'unrelated' field.

COE calculates placement rates as follows:

(Completers Employed in positions related to field of Instruction)



(Completers – Exemptions)*

*Exemptions are:

- **Graduate Completers Waiting To Take Licensure Exam and/or who are Awaiting Results:** The number of graduates who have completed their programs of instruction and are waiting to take a state- or federally-administered licensure exam PLUS those graduates who took an exam and are still waiting for pass/fail results at the end of reporting period*.
*(A licensure examination program is a program of instruction where the graduate **must** pass a licensure examination in order to become employed in the field of instruction pursued. The term 'certification' is used by the Council to describe an optional credential a student may obtain to demonstrate competency in a specialized field of work.)*
- **Graduate Completers Unavailable for Employment:** The number of graduate completers documented to be unavailable for employment because of situations such as pregnancy, other serious health-related issues, caring for ill family members, death, etc.
- **Graduate Completers Who Refused Employment:** The number of graduate completers for whom the institution has documented evidence that the completers failed to keep interview appointments, enrolled in the program of instruction strictly for personal use, or simply refused an employment offer in the field of instruction.